

# **Chatham Youth Soccer Association Accessibility Policy**

### 1. Purpose

The Chatham Youth Soccer Association (CYSA) is committed to providing an inclusive and accessible environment for all participants, spectators, volunteers, and staff. This policy aligns with the Accessibility for Ontarians with Disabilities Act (AODA) and ensures that our programs, facilities, and services are accessible to everyone.

## 2. Scope

This policy applies to all members, volunteers, coaches, officials, staff, and visitors who engage with CYSA programs and facilities.

## 3. Commitment to Accessibility

The CYSA is committed to:

- Ensuring our programs, services, and facilities are accessible to individuals of all abilities.
- Identifying and removing barriers that prevent full participation.
- Providing accommodations and alternative formats upon request.
- Training staff and volunteers on accessibility best practices and AODA compliance.

#### 4. Accessible Facilities and Services

- Our playing fields, clubhouses, and restrooms will be designed to meet accessibility standards.
- Accessible seating and viewing areas will be provided at games and events.
- Service animals and support persons are welcome at all CYSA events and facilities.

#### 5. Communication and Feedback

- CYSA will communicate with individuals in a manner that respects their accessibility needs.
- We welcome feedback regarding accessibility concerns and will take appropriate action to address them.



• Feedback can be submitted via email, phone, or in person, and accommodations will be provided as needed.

# 6. Training and Awareness

- All CYSA staff and volunteers will receive training on the AODA and how to support individuals with disabilities.
- Training will include how to interact with people with various disabilities, use of assistive devices, and understanding accessibility standards.

## 7. Emergency Procedures

- Emergency evacuation plans will consider accessibility needs.
- Staff and volunteers will be trained on assisting individuals with disabilities during emergencies.

# 8. Review and Updates

This policy will be reviewed annually and updated as needed to comply with AODA requirements and best practices.

#### 9. Contact Information

For questions, feedback, or accommodation requests, please contact:

Chatham Youth Soccer Association

[John Foster]

Email: [jmfoster@kent.net]

Phone: [519-358-5756]

This policy ensures that CYSA remains committed to inclusivity, allowing everyone to enjoy the game of soccer in an accessible and welcoming environment.